All curricula meet necessary academic standards, decreases duplication of offerings and maintains student interest. Facilitator: Chairs

Comprehensive review of evaluation processes at the department level. Facilitators: Chairs, College task force

Increase identified faculty's evaluation/IAS scores by 1-1.5 points in deficit courses. Facilitators: Chairs, Dean's Office

Increase our accredited programs by 10% if possible. Facilitators: Dean's Office

Offer Teaching Circles, Research Circles, and Professional Staff/Administrative Circles annually. Facilitators: Dean's office after consultation with strategic plan task force

All first year faculty members should have a mentor from within the college. First year orientation will be conducted by the departments; second year orientation will be done through the Dean's office. Facilitators: Chairs, Dean's Office

Increase the overall diversity of the College by educating the search committee chairs and committee members of the process to find and recruit diverse candidates. The use of the President's Diversity Fund should be mandatory for diverse hires if that pool of money exists. Facilitators: College task force utilizing annual report information

Departments prioritize infrastructure needs; the Dean's office will promote those needs and attempt to locate funding. Facilitator: College task force

Identify non-College funding sources or Development sources for necessary improvements. Facilitators: Development, Dean’s office