

Strategies for the Evaluation Period

Evaluation Period: 2018-19

Deadline: March 2, 2020

Goals	Success (S), Opportunity (O) or Impact (I)
DPG#1. Implementation of best practices in selecting and hiring processes	Impact
DPG#2. Participation in diversity and inclusion training for the senior leadership (direct reports to the President)	Impact
DPG #3. Ensure staff receives professional development on issues that support an inclusive work environment for students, faculty, and staff to interact and do business with Finance and Administrative Services units.	Impact
DPG #4. Work collaboratively with the Office of Alumni Relations volunteers and with the Office of Recruitment to enhance diversity recruitment initiatives	Success
DPG #5. Increase development activities to support diversity initiatives within Student Affairs.	Success
<i>DPG#6. Establish a Student Affairs Diversity Task Group (SADTG).</i>	Success
<i>DPG#7. Establish a Student Inclusive Excellence Advisor Team (SIEAT).</i>	Success
DPG #8. Increase the number of submitted first time freshman admission application from minority students	Opportunity
DPG#9. Increase the number of new freshmen minority students visiting Murray State University's campus.	Opportunity
DPG#10. Survey the existing opportunities for underrepresented and low income students to participate in the study abroad offerings and identify initiatives for increasing participation. Execute initiatives identified to increase opportunities for study abroad participation by underrepresented students and track participation by underrepresented students	Success
DPG#11. Conduct an informal session with underrepresented minorities annually to obtain feedback about the level of support or development needs for the area as it relates to retention and promotion of faculty.	Impact