

**Minutes of the Quarterly Meeting of the Board of Regents
Murray State University
December 2, 2022**

Call to Order/Roll Call

The Murray State University (MSU) Board of Regents met on Friday, December 2, 2022, in Quarterly and Committee Session in the Pogue Library Jesse Stuart Room on the Murray State University campus. Chair Don Tharpe called the meeting to order at 8:30 a.m. and welcomed those joining the meeting in person and via livestream. The roll was called and the following Board members were present: Jessica Evans, Robbie Fitch, Virginia Gray, Ellie McGowan, David Meinschein, Leon Owens, Emily Roark, Melony Shemberger, Don Tharpe and Tom Waldrop. Absent: none.

Others participating in the meeting were: Robert L (Bob) Jackson, President; Jill Hunt, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board; Tim Todd, Provost and Vice President for Academic Affairs; Jackie Dudley, Vice President for Finance and Administrative Services and Treasurer to the Board; Don Robertson, Vice President for Student Affairs and Enrollment Management; Bob Pervine, Senior Associate Provost; Renee Fister, Associate Provost; Roslyn White, Interim Assistant Vice President for Enrollment Management; Robert Miller, General Counsel; Nico Yantko, Director of Athletics; Shawn Touney, Executive Director of Marketing and Communication; Jordan Smith, Executive Director of Governmental and Institutional Relations; Academic Deans; Information Technology staff and members of the general public and news media.

AGENDA

Call to Order

Chair Tharpe

Roll Call

Secretary Hunt

Public Participation

Chair Tharpe

Consent Agenda

Chair Tharpe/President Jackson

- A. Minutes of the Board of Regents Retreat on September 8, 2022, and Minutes of the Quarterly Meeting and Committee Meetings on September 9, 2022***
- B. Report of the Registrar (August and December 2022 Conferral of Degrees)***
- C. Academic Excellence and Scholarly Activities Committee**
 - 1) University Appeals Board Appointments***
- D. Audit and Compliance Committee (For Information Only)**
 - 1) Office of Internal Audit Summary of Presidential Travel Report**
- E. Finance Committee**
 - 1) State Endowment Match Program Annual Report***
 - 2) Personal Services Contracts Schedule of Expenditures (For Information Only)**
- F. Personnel Changes**
 - 1) Faculty Leave of Absence without Pay*Staff Leave of Absence without Pay***

Report of the Chair

Chair Tharpe

Report of the President

President Jackson

Report of the Treasurer*

Vice President FAS Dudley

(Quarterly Financial and Investment Reports)

**Board of Regents Self-Evaluation Results Update
(For Information Only)**

Sr. Associate Provost Pervine

Personnel Changes

President Jackson

- A. Appointment of Internal Auditor Rhonda M. Henderson, CPA***

Committee Reports/Recommendations

- A. Audit and Compliance**

Regent Waldrop

Rebecca Rosen

English and Philosophy

Spring 2023 Semester

Dr. Rosen has been granted a prestigious four-month fellowship by the National Endowment for the Humanities.

This Faculty Leave of Absence without Pay has the support of the Office of the Provost and Vice President for Academic Affairs.

Personnel Changes Staff Leave of Absence without Pay*

Murray State University offers a variety of excused staff leaves without pay such as administrative leave, educational leave or a general leave of absence. Conditions and requirements of the specific types of leaves are defined in the Board-approved *Personnel Policies and Procedures Manual*. The Board is being asked to approve the Staff Leave of Absence without Pay that has been processed as of August 12, 2022.

Carlos Lopez

Simulation Center

06/10/2022-07/15/2022

On behalf of the Board of Regents, upon the recommendation of the President of the University, Vice Chair Owens moved for approval of the Consent Agenda items. Regent Shemberger seconded and the motion carried.

Report of the Chair, received

Chair Tharpe reported President Jackson has provided several communications regarding the current state of higher education and the fact that fewer students are attending college. All were asked to be mindful that this equates to reduced budgets in the future. Several deferred maintenance projects have been completed as work toward preserving historic buildings on the Murray State campus is important. The National Panhellenic Council (NPHC) Plaza ribbon cutting was an emotional experience and it was touching to see all nine plaques that are part of the monument representing fraternities and sororities at historically black colleges. The event was well done and attended by many. Appreciation was expressed to all for their efforts in this regard. Homecoming was very well planned and the Centennial Gala that evening was successful. President Jackson announced a new fundraising campaign during the event and his remarks were very well received. Regents should be proud of the management of Murray State University and that includes the work of this Board. Appreciation was expressed to President Jackson and his leadership team in this regard. Many on campus work diligently to ensure this work is undertaken, including Provost Todd, Vice President Dudley, Vice President Robertson, Mr. Touney, General Counsel Miller and others who on a daily basis do a great job for the University and they do so for the love of Murray State. The Board gave a round of applause to these individuals.

Report of the President, received

President Jackson expressed appreciation to Chair Tharpe for his kind words and reported the following:

The centennial Homecoming commemorated 100 years of Murray State. During the event Gabe Maynard was named Homecoming King and Olivia Badalamenti was named Homecoming Queen. A photograph was shown depicting these individuals, as well as former Homecoming Queen Regent McGowan. These students represent great leaders on campus and mean a great deal to this institution.

President Jackson, Regents Meinschein and Evans, along with Dean of the College of Education and Human Services Dave Whaley, met this week with regional school Superintendents. Appreciation was expressed to Dean Whaley for his work in this regard. The work of faculty, staff, administrators, the Board and students to help the University navigate the post-pandemic environment is very much appreciated as it has not been the easiest transition. Every college and school at Murray State is back to teaching and doing so was key, especially leading into the centennial year. As part of this work, meetings have been held with Regent Gray and Tennessee Valley Authority (TVA) colleagues. The meeting was designed to help determine ways the University can better work with the TVA Board, especially the Jones College of Science, Engineering and Technology and the School of Engineering. In the months to come, TVA will have one of their Board meetings at Murray State and representatives have already reached out to Secretary sa8rray State and

Appreciation was expressed to faculty, staff and students for their work in advancing

and affordability and need-based scholarships for students. To date, \$52.5 million has been pledged or received and appreciation was expressed to all associated with this work. The University community is grateful to donors and friends who give generously and a report in this regard will be provided later.

In approximately one month the Legislative Session begins and President Jackson and Executive Director Smith will spend a significant amount of time in Frankfort. This represents a non-budgetary legislative session but a lot of important work will still be undertaken to lay the groundwork for the next budget cycle.

Appreciation was expressed to the Regents for all they do for this University. Their commitment to the institution and the region is crucial.

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Vice President Dudley reported the following with regard to the Report of the Treasurer Quarterly Financial and Investment Report for the period of July 1, 2022, through September 30, 2022 (three months into the year):

The final auditing account for June 30, 2022, was provided to the Board. Many on campus are involved in completing and ensuring a clean audit and appreciation was expressed to those involved in that process.

Budget trends are difficult to forecast during this first quarter for the remainder of the year. Cash is down slightly due to the fact that last year there was a large influx of Coronavirus Aid, Relief and Economic Security (CARES) funding. The majority of those funds have been spent but some dollars have been expended for projects which have not yet occurred. What is being presented today represents a more normal cash trend.
Accounts recei

they can be combined with the results of the evaluation. This will be discussed in greater detail at the February 2023 Quarterly Board Meeting.

Shared governance is a key topic for SACSCOC and that accrediting body has a desire to make more of a distinction between the faculty and the administration. There are a number of

in the proposed changes.

There is also an interesting question that appears in the proposed changes that impacts the Board directly relative to how it receives input from the various constituencies. Regents representing the faculty, staff and students already serve on this Board and that may be one way to undertake the work that may be required. Dr. Pervine believes all need to think a little more about how these three Regents are gathering information from their respective constituencies and how that is communicated to the full Board. If there is a process in place already for this to occur, the constituency Regents will need to provide additional information in this regard for future reaffirmation documents. The revised SACSCOC document also includes diversity, equity and inclusion elements as those areas are becoming a larger focus. There will be a new diversity statement as SACSCOC is asking specific questions about what universities are doing to further diversity, equity and inclusion and also offers suggestions in this regard.

When the Board self-evaluation process first began it was undertaken annually but SACSCOC is now putting a three-year or fewer constraint on the self-evaluation process. It is fine to continue the annual evaluation but the Board may want to consider undertaking this process every other year or in whatever way it will provide the most beneficial feedback. Dr. Pervine expects to have specific recommendations for the Board to consider at the February 2023 Quarterly Meeting. Dr. Pervine was asked to consider whether the Regents appointed by the Governor need to be more intentional in collecting feedback from their own constituencies.

This report was presented for informational purposes only and required no Board action.

Personnel Changes, approved

President Jackson reported that the Board will be asked to officially approve the appointment of Rhonda M. Henderson, Certified Public Accountant, and per the Delegation of Authority. Ms. Henderson started working at Murray State on November 1, 2022, but previously served as Chief Financial Officer for the Community Foundation of West Kentucky in Paducah, Kentucky. She holds the Bachelor of Science degree in Mathematics, with a minor in Accounting, from Murray State University. Prior to her tenure with the Community Foundation of West Kentucky, Ms. Henderson was employed locally in public accounting for over 15 years. In addition, she has served in several local civic organizations.

Ms. Henderson indicated that she is from and still lives in Graves County but has spent almost half of her life in Murray. She is thrilled to be at Murray State as an alumna and looks forward to serving the University in this capacity. Chair Tharpe and the Board welcomed Ms. Henderson to Murray State.

Vice Chair Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Rhonda M. Henderson, CPA, as Internal Auditor at Murray State University, effective November 1, 2022, at a fiscal year salary of \$71,500. Regent Waldrop seconded and the roll was called with the following voting: Dr. Evans, yes; Dr. Fitch, yes; Mrs. Gray, yes; Ms. McGowan, yes; Dr. Meinschein, yes; Mr. Owens, yes; Mrs. Roark, yes; Dr. Shemberger, yes; Mr. Waldrop, yes and Dr. Tharpe, yes. The motion carried unanimously.

Committee Reports/Recommendations

Audit and Compliance Committee

Tom Waldrop Chair

Ellie McGowan

Leon Owens

Emily Roark

Don Tharpe

State did a very good job of not using this funding for operations but instead expended it for strategic projects but this represents a significant amount of money that the University will not have access to in the future.

Governmental Accounting Standards Board (GASB) 87 was adopted by Murray State this year. This resulted in recording new assets, liabilities and deferred inflow of resources to lessee and lessor contracts. Leases are considered an off-balance sheet financing item. Any leases in excess of one year must now be recorded as an asset or liability.

As part of the Single Audit, the major programs audited this year include Student Financial Aid, the Higher Education Emergency Relief Fund and the TRIO Cluster and no findings were identified that are required to be communicated within the Single Audit Report as of today and there were no prior-year findings.

On behalf of the Audit and Compliance Committee, Vice Chair Owens moved that the Board of Regents, upon the recommendation of the President of the University, accept the following reports for 2021-22:

- a. Report to Governance on the Results of Annual Independent Audit
- b. Required Auditor Communications (includes Representation Letter)
- c. Independence/Peer Review Letter
- d. House Bill 622 Compliance Report for the Year Ended June 30, 2022
- e. Kentucky Lease Law Compliance Report for the Year Ended June 30, 2022
- f. General Financial Statements for the Year Ended June 30, 2022

Regent Roark seconded and the motion carried.

Full Board Action Audited Financial Statements General, accepted

On behalf of the Audit and Compliance Committee, Regent Waldrop moved that the Board of Regents, upon the recommendation of the President of the University, accept the following reports for 2021-22:

- a. Report to Governance on the Results of Annual Independent Audit
- b. Required Auditor Communications (includes Representation Letter)
- c. Independence/Peer Review Letter
- d. House Bill 622 Compliance Report for the Year Ended June 30, 2022
- e. Kentucky Lease Law Compliance Report for the Year Ended June 30, 2022
- f. General Financial Statements for the Year Ended June 30, 2022

Regent Meinschein seconded and the motion carried.

(See Attachment #10)

Annual Audit Reports WKMS-FM, accepted

On behalf of the Audit and Compliance Committee, Vice Chair Owens moved that the Board of Regents, upon the recommendation of the President of the University, accept the following WKMS-FM reports for 2021-22:

- a. Required Auditor Communications
- b. Audited Financial Statement for the Year Ended June 30, 2022

Regent McGowan seconded

13.1206	Teacher Education and Professional Development	Specialist in Education	F22
13.1206	Teacher Education and Professional Development/Elementary	Specialist in Education	F22
13.1206	Teacher Education and Professional Development/Middle School	Specialist in Education	F22
16.9999	Global Language/Japanese Translation & Interpretation Track	Bachelor of Arts	F22
16.9999	Global Language/Japanese Teaching Certification Track	Bachelor of Arts	F22
16.9999	Global Language/Japanese Track	Bachelor of Arts	F22
23.1302	Creative Writing	Bachelor of Fine Arts	SM22
23.1302	Creative Writing	Master of Fine Arts	SM22

Please note that a minor and certificate option in Japanese will continue.

These academic program changes have been approved by the University Academic Council and the Office of the Provost and Vice President for Academic Affairs. Delegation of Authority Item

and academic majors and minors and any other major University program being sought today.

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Roark moved that the Board of Regents, upon the recommendation of the President of the University, approve the academic program updates listed above. Regent Gray seconded and the motion carried.

Full Board Action Academic Program Changes, approved

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the academic program updates as presented. Regent Fitch seconded and the motion carried.

New Degree Program Master of Science in Wildlife and Conservation Biology, approved

Provost Todd and Dean of the College of Science, Engineering and Technology Claire Fuller, reported that the Department of Biological Sciences seeks to offer a Master of Science (M.S.) degree in Wildlife and Conservation Biology. The M.S. program is designed to prepare students to assume an active career in the wildlife and conservation biology field or to pursue further graduate studies in wildlife and conservation biology.

The program will Conservation Biology program by providing students with the opportunity to continue their higher education at MSU. In addition, given the competitiveness of this field, the research projects Master of Science candidates would be working on will help these students obtain experience in the field, making them even more competitive for future wildlife and conservation biology jobs. A degree specific to wildlife and conservation biology will make Murray State students more competitive in the job market. Specifically, many organizations use a point system when hiring for wildlife and conservation positions and additional points are awarded to candidates with more specific degrees.

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Gray moved

On behalf of the Academic Excellence and Scholarly Activities Committee, Regent Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal for a new degree program: Master of Science in Wildlife and Conservation Biology as outlined. Regent McGowan seconded and the motion carried.

Dean Fuller expressed appreciation to all who helped advance this initiative, including Dr. Andrea Darracq, Assistant Professor and Program Coordinator for Wildlife Biology; Dr. Howard Whiteman, Professor, Evolutionary Biology and Director of the Watershed Studies Institute; Dr. Sterling Wright, Associate Professor of Biological Sciences and from the Provo Roe, Director of Accreditation and New Programs. Their leadership in this regard is very much appreciated.

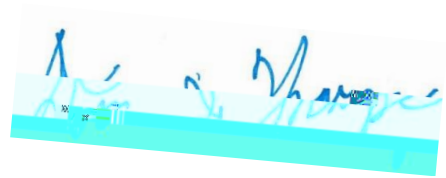
Nurse Anesthetist Program Agreement Affirmation, affirmed

Provost Todd and Dean of the School of Nursing and Health Professions Dina Byers, provided an update on the Nurse Anesthetist Program agreement between Murray State University and Baptist Health Deaconess-Madisonville that the Board will be asked to affirm. The Nurse Anesthetist Program has been in place since the early 1990s. Brothers two physicians at the Trover Foundation in Madisonville, Kentucky started the program as a certification/certificate for nurses. In 1994 the accrediting body stated that the certificate program needed to be moved

has been revised a few times over the years but it was time to renew the contract with Baptist Health Deaconess which provided an opportunity to review the processes that were in place. Regulation came into play with the Doctorate of Nursing Practice (DNP) program from the Kentucky Board of Nursing because that entity regulates nursing programs and the University is required to follow state regulations. Murray State has always maintained control of the curriculum and degree and that verbiage is contained within the contract. MSU will be assuming

WHEREAS, Dr. Tony L. Brannon served as the 2006-2008 Chairperson of the Kentucky Agricultural Council (KAC) and was Chair of the statewide task force that developed *Its Rural Communities: 2007-*

and



Chair Tharpe called the Athletics Committee to order at 10:20 a.m. and reported all other members were present.

Resolution of Acknowledgment and Appreciation Coach Matt Lodge and the Soccer Team, accepted

Director of Athletics Yantko thanked the Board for recognizing Coach Matt Lodge and the Soccer Team on their awesome season. All are excited for the future of the Soccer program, under the leadership of Coach Lodge. The Coach and Soccer Team received a standing ovation.

The following Resolution of Acknowledgment and Appreciation was read aloud:

MURRAY STATE UNIVERSITY BOARD OF REGENTS
RESOLUTION OF ACKNOWLEDGMENT AND APPRECIATION

***COACH MATT LODGE AND THE
SOCCER TEAM***

2022 Season

WHEREAS, Coach Matt Lodge has faithfully served since being named as the Head Soccer Coach at Murray State University in 2018 and having served as Assistant Soccer Coach from 2014-2018, and


WHEREAS, the Soccer team finished the season as the runner up in the first season in the Missouri Valley Conference in the 2022 MVC Soccer Championship; and

WHEREAS, the Soccer team had five players named to the Missouri Valley All Conference Team. Saraya Young, All MVC First Team, Morgan Bodker, All MVC Third Team, Lauren Payne, All MVC Third Team, Sydney Etter All MVC All-Freshman Team, and Mary Hardy, MVC All-Freshman Team; and

WHEREAS, Saraya Young and Lauren Payne were named to the All MVC Scholar Athlete team for their academic accomplishments;

NOW, THEREFORE, ON THIS 2nd DAY OF DECEMBER, TWO THOUSAND AND TWENTY-TWO, BE IT RESOLVED that the members of the Murray State University Board of Regents unanimously express their appreciation for the achievements and service of Coach Lodge and the Soccer team;

AND BE IT FURTHER RESOLVED by the Murray State University Board of Regents that this recognition of the contributions and dedication of Coach Lodge and the Soccer team be preserved in the minutes of the Board after having been read aloud and passed unanimously by the Board on this, the 2nd day of December 2022.



Dr. Robert L. Jackson
President



Dr. Don I. Tharpe
Chair Board of Regents

On behalf of the Athletics Committee, Regent Fitch moved that the Board of Regents accept the Resolution of Acknowledgment and Appreciation just read aloud. Regent Meinschein seconded and the motion carried and the motion carried. c2 0 612 1008 reW* nBT/F3 12 Tm0 G(a)4(nd the moti)-3(on c)4(a)4(

Racer Athletics Update, received

Athletic Director Yantko provided an update on his first 90 days in office with the following highlights:

Athletics has experienced a great deal of momentum during his first 90 days and that would not have been possible without assistance provided by the President and Board of Regents, Secretary Hunt, the Vice Presidents, Director Hixon and General Counsel Miller and he is grateful for their assistance during his early tenure at Murray State. Appreciation was expressed to Regent McGowan for allowing Athletics to continue to engage and serve students on campus, as well as the Athletics staff, Coaches and student-athletes. In terms of fundraising efforts, donors and friends have responded well.

During the interview process all indicated the Director of Athletics should be focused on the Missouri Valley Conference transition while continuing to embrace the tradition of excellence that is Murray State University. Athletics has embraced the branding slogan

President Jackson expressed appreciation to Director of Athletics Yantko for the vast amount of work he is undertaking. One cannot replace enthusiasm, passion and hard work and all very much appreciate his efforts. Chair Tharpe added that the Director of Athletics is a huge position on campus and all are happy to have Mr. Yantko at Murray State performing that work.

This agenda item was submitted for informational purposes only and required no Board action.

Adjournment

Capital Campaign Readiness Study Be Bold: Forever Blue and Gold Update, received

Executive Director Bernot introduced Alan Zacharias, President of Zacharias Advancement Consulting LLC, which is a full-service consultancy to nonprofit organizations specializing in strategic planning, major gift fundraising, planned giving, executive coaching and campaign consulting. Mr. Zacharias has helped clients raise over \$1.5 billion in charitable gifts among multiple institutions throughout the United States and Canada. He is a proud graduate of Murray State, holds a Master of Business Administration from Dominican University and is a Ph.D. candidate at the University of Missouri where he was named Doctoral Student of the Year for Scholarship and Practice.

Mr. Zacharias reported that the first part of the Capital Campaign began prior to the COVID pandemic. Once the pandemic occurred, efforts in regard to the campaign were shifted and appreciation was expressed to President Jackson, the Board of Regents, MSU Foundation President Durr and the Foundation Board of Trustees, Executive Director Bernot and many others in regard to helping move the campaign forward. The following findings and recommendations from the Campaign Readiness Study were presented:

Normally with a Campaign Readiness Study, external interviews occur before the quiet phase to raise major leadership gifts. Events necessitated a change in plans but it has worked out in a serendipitous fashion. Dr. Jackson assumed the interim presidency in 2018 and as an advancement President he went to work raising funds to support the capital campaign because this is what a modern

will survive and thrive in the tumultuous higher education environment. It is encouraging to know that there are donors who are willing, if asked, to include the institution in their estate plan. Of the 32 respondents, 31 who answered the question indicated they would make a special gift to the Capital Campaign and provided either a specific amount or a range for that contribution, with the

provided with the updated Legislative Bill Watch as it becomes available. The document will also be provided to Faculty Senate, the SGA Governmental Relations Committee and others.

Appreciation was expressed to Ronny Pryor, Legislative Lobbyist with Capitol Solutions, who is a very proud Murray State alumnus. Appreciation was also expressed to the Deans, Chairs, faculty and staff who provide a great deal of information and assistance to advance legislative priorities.

Chair Tharpe expressed appreciation to Regent Gray and Executive Director Smith for their work in this area as it is not easy. Their efforts are appreciated.

Adjournment

The Legislative and Economic Development Committee adjourned at 11:55 a.m.

Honorary Doctorate Committee

Robert L Jackson Chair
Leon Owens
Virginia Gray
Melony Shemberger

The Honorary Doctorate Committee was called to order at 11:55 a.m.

Full Board Action Honorary Doctorate Degrees, approved

President Jackson reported that the 2022-23 Honorary Doctorate Committee membership includes himself as Chair; Board Vice Chair Leon Owens; Regents Virginia Gray and Dr. Melony Shemberger and Senior Executive Coordinator for the President/Coordinator for Board Relations/Secretary to the Board Hunt. have been awarded.

The Honorary Doctorate Committee met on Thursday, September 29, 2022, and unanimously approved posthumously bestowing upon Mary Ford Holland, the first African-American student to attend Murray State University, the Honorary Doctorate of Education in recognition of her passion for education and lifelong dedication to the teaching profession. Additional background information on Mary Ford Holland was provided in the eBoard book.

The Honorary Doctorate Committee also unanimously approved bestowing upon Justice William orary Doctorate of Laws in recognition of his lifelong commitment to the judicial system in Kentucky; providing significant, life-changing assistance to benefit Murray State students and enhancing the mission and commitment to being a lifelong learner and mentor for MSU students. Additional background information on Justice Bill Cunningham was provided in the eBoard book.

President Jackson moved that the Board of Regents, upon the unanimous recommendation of the Honorary Doctorate Committee and the President of the University, approve awarding the Murray State University Honorary Doctorate of Education to Mary Ford Holland and the Honorary Doctorate of Laws to Bill Cunningham during December

bereavement leave benefits offered at eight other

Enrollment Management and Student Success Committee

David Meinschein and Ellie McGowan Co-Chairs
Robbie Fitch
Melony Shemberger

Regent Meinschein called the Enrollment Management and Student Success Committee to order at 1 p.m. and reported all other members were present.

Academic Year 2022-23 Enrollment, Retention and Recruitment Update, received

Regent McGowan introduced Vice President Robertson, Interim Assistant Vice President White and Director Whaley who provided the following enrollment and recruitment highlights:

Appreciation was expressed to the University community for their assistance with regard to enrollment, retention and recruitment because this work truly represents a team effort.

Dean Brannon was thanked for his service recruiting and retaining students and for leaving lasting legacies at the University. He has been a great friend to Student Affairs and Enrollment Management and all appreciate his service. All Deans are always willing to help the Enrollment Management team when called upon to do so and their assistance is very much appreciated.

Winter term enrollment is up 50 percent and appreciation was expressed to Associate Provost Fister for providing the data presented today.

Spring semester enrollment is even with where the University was at this point last year. This number does not take into consideration winter enrollment which will also count toward spring enrollment numbers.

With regard to student engagement and success, overall retention for first-time freshmen is 77.4 percent, representing a 2 percent increase over last year. Underrepresented minority student retention is 71.4 percent, representing an 11 percent increase over last year. These increases are due to a number of factors, including students getting back to a more normal college experience; timely and purposeful outreach with faculty, staff and students and quality events being hosted by the academic units and Student Affairs.

The fall-to-spring Recapture Campaign began in November and various initiatives associated with this process were outlined.

Student Engagement and Success initiatives were outlined, including the Mental Health Awareness Campaign, First-Year Academic Advising Model, Back-to-School Ice Cream Social; Family Weekend, Fall Festival, 4th Annual First-Generation Celebration and timely outreach to students with retention notifications and increased communication with faculty and staff in this regard. The three major strategies relative to retention were outlined.

In regard to low-income and minority retention, numbers are up in first-time freshmen and undergraduate and graduate students.

Full Board Action Public-Private

the Hancock Biology Station HVAC renovation project. Asset preservation funding has been identified as a source to cover the cost of this \$813,000 project. A second project on the listing provided is the Expo Center and the Board has already approved this project for \$950,000 but the funding source is being changed from Asset Preservation Funds from the state to proceeds from pool.

On behalf of the Finance Committee, Regent Gray moved that the Board of Regents, upon the recommendation of the President of the University, approve the projects outlined on the listing provided. Regent Fitch seconded and the motion carried.

Full Board Action Projects, approved

On behalf of the Finance Committee, Vice Chair Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve the projects outlined on the attached listing. Regent Evans seconded and the

(See Attachment #18)

Personal Services Contracts, approved

Vice President Dudley reported that Item #11 of the Delegation of Authority stipulates that the be notified of all Personal Services Contracts between \$10,000 and \$50,000 before they are submitted to the Legislative Research Commission. Upon review, individual Board members The contracts on the listing provided require approval by the Board. All are for architectural and engineering services

not develop the area. One property owner adjacent to the area has a fence that comes over on the property by about one foot. The church asked that the University not require the property owner to move the fence and the President agreed, subject to Board approval. This provision is included in the proposed agreements. Vice Chair Owens indicated he walked the property and believes it would be appropriate for the University to place some type of marker at the property line for future reference. Regent Waldrop indicated an Encroachment Agreement might be appropriate in this situation.

On behalf of the Finance Committee, Regent Fitch moved that the Board of Regents, upon the recommendation of the President of the University, authorize the President or his designee to enter negotiations for the purchase of a tract of land measuring approximately 48,500 square feet located at the corner of Audubon Drive and Sunset Avenue in Paducah, Kentucky, at a purchase price not to exceed \$45,000, exclusive of closing costs and taxes, with said authorization being contingent upon approval by the Secretary of Finance. Regent Shemberger seconded and the motion carried.

Full Board Action Property Acquisition Audubon Drive and Sunset Avenue, Paducah, Kentucky, authorized

On behalf of the Finance Committee, Vice Chair Owens moved that the Board of Regents, upon the recommendation of the President of the University, authorize the President or his designee to enter negotiations for the purchase of a tract of land measuring approximately 48,500 square feet located at the corner of Audubon Drive and Sunset Avenue in Paducah, Kentucky, at a purchase price not to exceed \$45,000, exclusive of closing costs and taxes, with said authorization being contingent upon approval by the Secretary of Finance. Regent Meinschein seconded and the

Adjournment

The Finance Committee adjourned at 1:52 p.m.

Supplemental Materials

President Jackson reported that supplemental materials were included in the eBoard book as Winter 2022); Quarterly Branding, Marketing and Communication Report (July – September 2022) and Sponsored Programs Grants and Contracts Report. The Litigation Status Report prepared by General Counsel Miller was provided in a separate, confidential eBoard book. These reports were provided for informational purposes only and required no Board action.

Other Business/Adjournment

Chair Tharpe expressed appreciation to the Regents for their parti(ha)BT/F3 12 Tf1 0 0 1 223.01 345.17 Tm0 G

