The implementation of the Employer Mandate provision of the Affordable Care Act is effective January 1,

1	36	72	108	144	180	216	252			
* A menular full Fell on Conting consector is 1/ useries										

^{*}A regular full Fall or Spring semester is 16 weeks.

7) É Single event with a start and end date, usually assigned to special events and/or defined short term project. If dates exceed 3 months and/or project does not meet one-time payment requirements, project or event may be evaluated for reclassification.

8)

Cannot work an average of 100 hours or more per calendar month. Cannot work more than 9 calendar months during a	Not applicable	