

Employers want to know if you have developed the following



- l Have you ever had any failures? What did you learn from them?
- l Of which accomplishments are you most proud?
- l Who are your role models? Why?
- l How does your college education or experience relate to this job?
- l What motivates you most in a job?
- l How have you handled getting along with a difficult former professor/ supervisor/co-worker?
- l Have you ever spoken before a group of people? How large?
- l Why should we hire you rather than another candidate?
- l What do you know about our organization (products/services)?
- l Where do you want to be in five years? Ten years?
- l Do you plan to further your education?

Education

- l Why did you choose your major?
- l Why did you choose to attend your university?
- l Do you think you received a good education? In what ways?
- l In which campus activities did you participate? Tell me about your leadership skills.
- l Which classes in your major did you like best? Least? Why?
- l If you started over, how would you change your education?
- l Which elective classes did you like best? Least? Why?
- l Do your grades accurately reflect your ability? Why or why not?

Experience

- l What job-related skills have you developed?
- l In what positions did you work while in school?
- l What did you learn from these work experiences?
- l What did you enjoy most about your last employment? Least?
- l Have you ever quit a job? Why?
- l Give an example of a situation in which you provided a solution to an employer.
- l Share a time when you worked under deadline pressure.
- l Have you ever done any volunteer work?
- l How would a former supervisor/coworker describe your work?

Career Goals

- l What kind of boss do you prefer?
- l Would you be successful working with a team?
- l Do you prefer large or small organizations? Why?
- l What other types of positions are you considering?
- l How do you feel about working in a structured environment?
- l Are you able to work on several assignments at once?
- l How do you feel about working overtime? Flextime?
- l How do you feel about travel?
- l How do you feel about the possibility of relocating?

General

- l Why are you interested in our company?
 - l What are your goals? Where will you be in 5 years?
 - l What do you consider your strengths? ti
 - l What personal weaknesses would you like to improve?
 - l What experience in your past do you believe has prepared you for your future?
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Communication

- 1 Describe a time a presentation went extremely well. How did you know it went well?
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