



## **Draft Minutes for November 14, 2018 304 North Applied Science Building**

**Present:** Marty Anderson, Jami Carroll, S.G. Carthell, Kevin Crawford, Duane Dycus, Jessica Evans, Debbie Griffin, Marion Hale, Ladonna Hamontree, Orville Herndon, Trish Lofton, Laura Debbie Plummer, Brian Purcell, Matt Purdy, David Wilson, John Young, and Staff Regent Phil Schooley.

**Guests:** Sherry Crittenden, Director, Angels Community Clinic; Dr. Katherine Farmer, Faculty Regent; Joyce Gordon, Director, Human Resources; Dr. Robert Jackson, Interim University President; and Lauren Smee, Wellness Coordinator, Human Resources; and Gerald Washington, Director, United Way.

**CALL TO ORDER:** Staff Congress President Marion Hale called the meeting to order.

### **REPORTS FROM SPECIAL GUESTS:**

**Dr. Bob Jackson, Interim University President:** Dr. Bob Jackson discussed information from the November 12 Finance Committee meeting. He said the committee is proposing the elimination of KTRS and ORP buy-back for sick leave, which is funded by each department. Legislation has been introduced to address the issue, with a Supreme Court ruling to be announced at a later date. He sent Staff Congress President Marion Hale an email concerning the formation of a Parking Services Advisory Committee. Marion Hale said the Parking Services Advisory Committee would

**Joyce Gordon, Director, Human Resources:** Joyce Gordon said Human Resources is working with individual staff members affected by outsourcing to assist them in transferring to other university departments or in retiring. She noted that an agenda item will be presented to the Board of Regents to provide the two-week holiday compensation to those employees retiring in December. The compensation study will be paused due to budget information

**Lauren Smee, Wellness Coordinator, Human Resources:** Lauren Smee reported on the Health Fair and thanked staff for encouraging co-workers to attend the event. She and Joyce Gordon welcomed feedback on the Health Fair. Lauren reminded staff to watch for emails from Human Resources with information about the Wellness Pledge.

**Sherry Crittenden, Director, Angels Community Clinic:** Sherry Crittenden discussed the services offered by Angels Community Clinic for Calloway County residents who work or who are full-time students and cannot afford health insurance. The clinic strives to find other providers for those who do not meet the qualifications to receive services at the Angels Clinic. The clinic receives funding from United Way, churches, and Angels Attic Thrift Shop.

**Gerald Washington, Director, United Way:** Gerald Washington

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**Staff Recognition Committee:** No report.